Manual for Subgrants

Federal Fiscal Year (FFY) 2026



Louisiana Highway Safety Commission

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Documentation of changes since publication of the previous year's Manual for Subgrants.

VERSION	FFY 2026 - Final
The FFY 2025 Manual for Subgrants has been updated to accommodate recent changes in federal and state	
rules, regulations, and processes in propagation for EEV 2026 subgrant agreement development. Last	

rules, regulations, and processes in preparation for FFY 2026 subgrant agreement development. Last revisions were made on August 28, 2025.

	CHANGES SINCE FFY 2025			
Section 1.2: Financial Management; 2 nd paragraph	Updated to indicate that electronic documents are acceptable forms of file retention as long as they are easily accessible to the LHSC program coordinator upon request.			
Section 5.4: Submission of Claim Forms; 1 st paragraph	Updated to indicate that reimbursement claims for FY 2026 must be submitted using instructions included in the official <i>Go To Work Letter</i> , but will eventually submitted via the LHSC Subrecipient Management (e-grant) System.			
Section 5.5.2: Definitions of cost categories included in Budget Summary and Annexes A & C; Travel 1 st paragraph	Updated to indicate that subgrantees who are state agencies with official travel policies other than PPM 49 are allowed to adhere to their agency travel policy.			
Section 5.5.3.2: Travel; 1 st paragraph	Updated to indicate that subgrantees who are state agencies with official travel policies other than PPM 49 are allowed to adhere to their agency travel policy.			
Section 5.5.3.4: Operating Services, Supplies, and Equipment; 1 st paragraph	Updated to require subgrantees to provide a shipping receipt or some documentation proving purchased items were physically received before requesting reimbursement.			
Section 12: Amendments to the Contract; 1 st -3 rd paragraphs	Updated to align contract modification process with state procedures which require LHSC to treat major and minor changes to contracts in the same manner and request signatures from all official parties.			
Section 21: Disadvantaged Business Enterprise (DBE) Participation Requirements; 1 st paragraph	Updated to align with the amendment made to Title 49 on March 20, 2025 which changed the name of the statute from Minority Business Enterprise to Disadvantaged Business Enterprise and modified some statutory language.			
Section 33: Certifications and Assurances; Entire document	Updated to align with changes to the federal document titled Appendix A to Part 1300-Certifications and Assurances for Highway Safety Grants.			

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LOUISIANA HIGHWAY SAFETY COMMISSION MANUAL FOR SUBGRANTS

SECTION 1: SUBGRANTEE RESPONSIBILITIES

1.1 Grant Requirements

When a subgrantee accepts highway safety funds, they also agree to fully comply with all requirements of this subgrant manual and any periodic changes that may be made during the grant year. The subgrantee project director will be notified in writing by the assigned the Louisiana Highway Safety Commission (LHSC) program coordinator about any changes.

It's critical that the subgrantee project director and the authorizing official for the contracting agency carefully review the federal regulations outlined in <u>2 CFR Part 200</u> and the certifications and assurances included in Section 33 of this subgrant manual. By accepting federal highway safety funds, a subgrantee (i.e. the contracting agency) is also bound by those certifications and assurances applicable to the subgrantee.

1.2 Financial Management

The subgrantee project director is responsible for establishing and maintaining procedures to ensure the effective administration of the grant funds, including the timely completion of the project objectives and proper record keeping. A LHSC program coordinator is assigned to every subgrant and works with the subgrantee project director and designated staff (such as subgrantee staff/grant staff, fiscal officer, and authorizing official) throughout the course of the subgrant.

The fiscal officer and authorizing official at the subgrantee (contracting agency) must assist the subgrantee project director with ensuring that the agency's accounting system conforms to generally accepted accounting principles (GAAP). At a minimum, a separate account or fund must be established for each highway safety subgrant awarded to the subgrantee. Additionally, all financial records pertaining to the subgrant must be stored in a project file and maintained by the project director during the subgrant year and for a period of five (5) years from the date of the last payment. Electronic documents are acceptable forms of file retention as long as those records are legible and can be made available for review by the LHSC program coordinator immediately upon request.

SECTION 2: INFORMATION AVAILABILITY

2.1 Availability of Reports and Information

The subgrantee contracting agency shall provide all reports and information required by the LHSC, federal laws and regulations, and state laws and regulations. According to 2 CFR 200.337, the subgrantee shall permit access to all subgrantee's books, records, accounts, other information sources, and subgrantee's facilities as may be determined by the state, the National Highway Traffic Safety Administration (NHTSA), or the Federal Highway Administration (FHWA) to ascertain compliance with the project contractual agreement. If any required information is in the exclusive possession of another who fails or refuses to provide this information, the subgrantee shall so certify and detail to the LHSC what efforts have been made to obtain the required information.

2.2 Monitoring

The subgrantee agrees that the LHSC and the NHTSA, state or federal auditors, or the FHWA, as appropriate, have the right, at all reasonable times, to monitor and evaluate both programmatic and fiscal matters of the project. Monitoring visits are scheduled and executed by the LHSC program coordinator. These monitoring visits may occur on the subgrantee's physical premises or through virtual means. The subgrantee shall provide all reasonable facilities and assistance during monitoring visits. The monitoring visits shall be performed in such a manner as to not unduly delay the contracted work.

SECTION 3: MAINTENANCE OF DOCUMENTATION

3.1 Separate File, Retention Period

The subgrantee agrees to maintain copies of all documentation pertaining to the LHSC funded project in a separate file during the subgrant year and for five (5) years from the date of the last payment under the subgrant. Failure to maintain copies of documentation for the stated period may prevent a subgrantee from consideration for future funding.

3.2 Additional Retention Period

If any litigation, claim, audit finding, or other action involving the records kept pursuit to this subgrant has been started before the expiration of period contained in Section 2.1, the subgrantee project director must retain the records until the final resolution of all issues that arise from such litigation, claim, negotiation, or action.

SECTION 4: TIMELY PERFORMANCE OF WORK

The subgrantee agrees to perform all the work required by this subgrant. The work shall be completed in accordance with the project schedule and no later than the subgrant expiration date. Failure to perform any aspect of this subgrant may result in non-payment.

SECTION 5: REIMBURSEMENT

5.1 Time Frame for Incurred Expenses

The subgrantee shall not incur expenses which are to be submitted for reimbursement prior to the effective date of this subgrant as stated in the official *Go To Work Letter* and/or subgrant agreement. The subgrantee shall not submit expenses for reimbursement until final execution of the subgrant by all responsible parties. Costs incurred before the effective date of the subgrant or after the subgrant expiration date will not be reimbursed.

5.2 General Requirements

Reimbursement of approved costs will be in accordance with:

- 23 U.S.C. Chapter 4 Highway Safety Act of 1966, as amended
- Sec. 1906, Pub. L. I 09-59, as amended by Sec. 25024, Public Law 117-58
- 23 CFR Part 1300 Uniform Procedures for State Highway Safety Grant Programs Requirements for Federal Awards
- <u>CFR Part 200</u> Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards
- <u>CFR part 1201</u> Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards
- <u>23 U.S.C. Section 154</u> Open Container Requirements
- 23 U.S.C. Section 164 Minimum Penalties for Repeat Offenders for Driving While Intoxicated or Driving Under the Influence
- Subgrantee agrees to comply with all applicable federal and state statutes and regulations.

5.3 Procedure for Repayment of Ineligible Expenses

The subgrantee shall reimburse the LHSC for any ineligible or unauthorized reimbursement payments received as determined by the LHSC, state, or federal audits. The LHSC has the right to withhold future reimbursement claims to make up for ineligible or unauthorized reimbursement received until such time as the ineligible payment is made or corrected by the subgrantee. The state may use any other legal remedies available to recover ineligible or unauthorized reimbursement payments.

5.4 Submission of Claim Forms

The subgrantee agrees to perform the work specified in the subgrant. To be eligible for reimbursement, a signed claim form, relevant supporting documentation, and all other required monthly progress reporting forms must be submitted via the method described in the official *Go To Work Letter*. Fiscal Year 2026 will be a year of transition for claim submissions as LHSC continues to fully implement its new Subrecipient Management (e-grant) System. Once the system is fully operational, claim submissions will no longer be accepted by email.

Regardless of the method of submission, reimbursement claims shall be submitted on a monthly basis by the 20th of the following month as stipulated in the subgrant. However, in limited instances, reimbursement requests may be allowed on a task completion basis and stipulated in the subgrant. Requests for task completion claim submission must be in writing and must receive prior approval by the LHSC Executive Director.

Claims needing corrections or revisions shall be returned to the subgrantee project director for correction(s). The subgrantee shall promptly provide corrections within three (3) calendar days to facilitate timely processing and payment of reimbursement. The subgrantee agrees that within 30 days after subgrant termination, the final reimbursement claim form will be submitted to the LHSC. If it is anticipated that a final claim cannot be submitted within this time period, a written request with justification must be submitted to the LHSC Executive Director before the subgrant expiration date. Failure to submit a final claim with appropriate documentation within the specified time period may result in non-reimbursement.

Multiple Funded Contracts:

5.5 Reimbursement Documentation

The subgrantee agrees to submit all required documentation prior to being reimbursed for authorized expenses. This documentation includes, but is not limited to, required LHSC Annexes A, Annex A-1 (if needed), List of Documents Included to Support Costs Submitted on Annex A, completed Annexes B and C, and the forms and records described below, unless stipulated otherwise in the subgrant.

5.5.1 Description of Reimbursement Packet

List of Annex A Supporting Documents (Supporting Documents List)

This form is designed to allow the subgrantee to list the documents that support the reimbursement request.

LHSC Annex A

This is the official request for payment and summarizes the costs requested by category as well as tracks the budgeted amount, total costs to date, and the balance remaining in the subgrant.

LHSC Annex A-1 Certification (if applicable)

This document is used by the project director and their supervisor to certify the overtime enforcement hours, days, and times documented on the subsequent Annex A-1s were worked by the employees listed.

LHSC Annex A-1 (if applicable)

This document is used to document overtime enforcement hours, days, and times these overtime enforcement

hours are worked by each law enforcement officer. Separate Annex A-1s are required for each funding source.

LHSC Annex A-5 (if applicable)

This document is used to document program income received and its use.

Annex B Project Status Report

This document is a reporting tool for performance, comments, problems, plans, and needs for the subgrant.

Annex C

This is a summary of the progression of planned program activities and planned budget in a tabular format.

Individual Contractor's Invoice (if applicable)

This document provides detailed breakdown of requested reimbursement from individuals performing personal services by contract.

LHSC Federal Property Control Form (if applicable)

This document describes and establishes inventory data needed to track equipment purchases made with federal funds.

5.5.2 Definitions of cost categories included in Budget Summary and Annexes A & C.

Personnel Services: Salaries and fringe benefits directly related to the project. These positions must be included in the subgrant agreement to be eligible for reimbursement. This section will also include overtime payment to law enforcement personnel. Employees working on the project, but not paid by the subgrant are listed as match.

Travel: Travel directly related to subgrant activities. Includes the cost of travel associated with routine in-state travel, conferences, conventions, and training. Out-of-state travel must be included in the subgrant Budget Summary or approved in advance by the LHSC program coordinator and must include course title and/or conference name by name. All travel must be in accordance with PPM 49 State Travel regulations. For those state agencies, such as institutions of higher education, that have received approval from the Division of Administration to allow agency-specific policy memorandums to supersede PPM 49, all travel must occur in accordance with your agency's travel regulations.

Contractual Services: Expenses incurred in paying for a service performed by any person, or organization not connected directly with the subgrant agency, for example, consultants, contractors, instructors, studies, etc. All subcontracts must be submitted to and approved by the LHSC prior to implementation. The cost of each service to be provided by the subcontractor must be itemized in the contractual agreement between LHSC's subgrantee and its subcontractor. Procurement of contractual services must be in accordance with state rules and regulations. Subcontracts and mini grants may not be awarded to law enforcement agencies for enforcement activities. Instead, law enforcement agencies should apply for enforcement funding directly from the LHSC.

Operating Services: Items that represent expenditures for office operation, i.e. postage, telephone service, equipment maintenance, software, etc.

Supplies: Items that may be included are office supplies, paper, forms, and other expendable materials. All purchases must be in accordance with state purchasing rules and regulations and must be used solely for subgrant-funded activities.

Educational Materials are included in the supplies category. Educational materials are materials and/or supplies acquired for the purpose of this particular highway safety project to encourage the general public to adopt highway safety practices. In order to be considered educational material, distributed material must provide

substantial information and educational content (not just a slogan) to the public and have the sole purpose of conveying that information. If a subgrantee chooses to provide educational content on a flash drive, that device must be an economical method of conveying the information.

Examples of allowable educational materials include traffic safety-themed coloring books, activity books, pamphlets, brochures, flyers, posters, etc.

All educational materials must be approved prior to purchase by the LHSC program coordinator, and all purchases must be made in accordance with state purchasing guidelines. All items must display the approved LHSC logo and the following message: "This material was developed through a project funded by the Louisiana Highway Safety Commission."

No promotional items or giveaways may be purchased with Federal funds. Use of NHTSA grant funds to purchase promotional items or giveaways is illegal and could result in requirement to repay the misused funds.

Subgrantees may use state funds or privately collected funds/private sponsorships to purchase promotional items subject to applicable state laws and policies. Items donated by private entities are allowable, but are also considered program income and must be documented as such.

Public Information and Educational (PI & E) Items: The National Highway Traffic Safety Administration (NHTSA) issued guidance regarding PI&E materials which became effective on May 18, 2016. See the NHTSA Memorandum on the Use of NHTSA Funds to Purchase Items for Distribution for more information.

Equipment: Purchase of items that cost over \$1,000.00 per unit and have a useful life of over one year. Requests for reimbursement of equipment with a per-item cost of \$1,000 or above require prior approval and must include a completed LHSC Federal Property Inventory Control Form.

Program Income: According to <u>2 CFR 200.1</u>, program income is gross income earned by subgrantee that is directly generated by a supported activity or earned as a result of the conduct of the subgrant. Program income includes, but is not limited to, income from fees for services performed, the use or rental of real or personal property acquired under Federal awards, the sale of commodities or items fabricated under a Federal award, license fees or royalties on patents or copyrights, and principal and interest on loans made with Federal award funds. Program income must be applied to project purposes and/or used to reduce the LHSC project reimbursement costs as cost sharing or matching. Program income must be approved prior to the issuance of the subgrant. Program income must be reported on LHSC Annex A-5 with the monthly reimbursement claim.

Indirect Costs: According to 2 CFR 200.1, indirect costs are those that have been incurred for common or joint purposes, and not assigned to a highway safety grant as a direct cost. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned directly to Federal awards and other activities as appropriate, indirect costs are those remaining to be allocated to benefitted cost objectives. A cost may not be allocated to a Federal award as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been assigned to a Federal award as a direct cost.

Matching Expenditures: If the subgrantee agrees to provide matching expenditures as outlined on the subgrant Budget Summary page, then matching expenditures must be included on the Annex A. The subgrantee project director agrees to maintain supporting documentation during the subgrant year and five (5) years from the contract expiration date. Matching funds are auditable and may not be used to match more than one federal award. Federal funds may not be used to match other federal awards.

5.5.3 Reimbursement Documentation Required by Category

5.5.3.1 Personnel Services

Reimbursement for personnel costs must include an official Time Distribution Record containing name(s) of employee(s) who worked during the claim period, dates worked, beginning and ending times worked, pay rate(s), and total amount incurred. Law enforcement agencies shall record overtime personnel costs on LHSC Annex A-1 or on a previously established agency form as approved by LHSC. LHSC Annex A-1 Certification must be signed and dated by the subgrantee project director. If the subgrantee project director worked the LHSC Subgrant, the LHSC Annex A-1 Certification must also be signed by the subgrantee project director's supervisor.

Reimbursement requests for full-time employees must include amount of annual/sick leave taken during each pay period based on the subgrantee's policy. The LHSC reimbursement for excessive leave taken during the subgrant period shall be determined by the LHSC program coordinator and/or LHSC Executive Director. Each Reimbursement Claim Packet *Annex A* must be signed and dated by the subgrantee project director. **Requests for reimbursement must also include an individual listing of activities performed, number/type training classes conducted, travel locations, etc.** LHSC has an *Individual Contractor Invoice* template that may be used, but other documents are acceptable as along as all of the required information is provided.

Support of salaries and wages. These standards regarding time distribution are in addition to the standards for payroll documentation as contained in <u>2 CFR 200.430</u>.

- 1. Standards for Documentation of Personnel Expenses (1) Charges to Federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must:
 - i. Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
 - ii. Be incorporated into the official records of the non-Federal entity;
 - iii. Reasonably reflect the total activity for which the employee is compensated by the non-Federal entity, not exceeding 100% of compensated activities (for IHE, this per the IHE's definition of IBS);
 - iv. Encompass federally assisted and all other activities compensated by the non-Federal entity on an integrated basis, but may include the use of subsidiary records as defined in the non-Federal entity's written policy;
 - v. Comply with the established accounting policies and practices of the non-Federal entity (See paragraph (h)(1)(ii) above for treatment of incidental work for IHEs.); and
 - vi. [Reserved]
- vii. Support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.
- viii. Budget estimates (i.e., estimates determined before the services are performed) alone do not qualify as support for charges to Federal awards, but may be used for interim accounting purposes, provided that:
 - A. The system for establishing the estimates produces reasonable approximations of the activity actually performed;
 - B. Significant changes in the corresponding work activity (as defined by the non-Federal entity's written policies) are identified and entered into the records in a timely manner. Short-term (such as one or two months) fluctuation between workload categories need not be considered as long as the distribution of salaries and wages is reasonable over the longer term; and
 - C. The non-Federal entity's system of internal controls includes processes to review after-the-fact interim charges made to a Federal awards based on budget estimates. All necessary adjustment must be made such that the final amount charged to the Federal award is accurate, allowable, and

properly allocated.

- ix. Because practices vary as to the activity constituting a full workload (for IHEs, IBS), records may reflect categories of activities expressed as a percentage distribution of total activities.
- x. It is recognized that teaching, research, service, and administration are often inextricably intermingled in academic settings. When recording salaries and wages charged to Federal awards for IHEs, a precise assessment of factors that contribute to costs is therefore not always feasible, nor is it expected.
- 2. For records which meet the standards required in paragraph (i)(I) of this section, the non-Federal entity will not be required to provide additional support or documentation for the work performed, other than that referenced in paragraph (i)(3) of this section.
- 3. In accordance with Department of Labor regulations implementing the <u>Fair Labor Standards Act</u> (FLSA) (29 CFR part 516), charges for the salaries and wages of nonexempt employees, in addition to the supporting documentation described in this section, must also be supported by records indicating the total number of hours worked each day.
- 4. Salaries and wages of employees used in meeting cost-sharing or matching requirements on Federal awards must be supported in the same manner as salaries and wages claimed for reimbursement from Federal awards.

5.5.3.2 Travel

All travel shall be performed and reimbursed in accordance with current Louisiana Division of Administration State General Travel Regulations, within the limits established for State Employees in <u>Policy and Procedure Memorandum No. 49</u> (PPM 49). For those state agencies, such as institutions of higher education, that have received approval from the Division of Administration to allow agency-specific policy memorandums to supersede PPM 49, all travel must be in accordance with your agency's travel regulations.

All out-of-state travel will be subject to prior approval by the LHSC. Any travel not specified on the subgrant Budget Summary must be approved in advance, and in writing, by the LHSC Executive Director. Requests for travel cost reimbursements must include a Travel Expense Account Form DPSMF 1382, or equivalent form.

For guidelines, refer to the Louisiana Office of State Travel website at: https://www.doa.la.gov/doa/ost/.

5.5.3.3 Contracts/Consultant Services

Each reimbursement request for contract or consultant services must include a signed invoice for services submitted by the subcontractor, to include the amount claimed, services provided, dates of service, and documentation of payment from the subgrantee to the subcontractor.

5.5.3.4 Operating Services, Supplies, and Equipment

Each reimbursement request for operating services, supplies, and equipment must include a copy of the invoice, proof-of payment document, and purchase order (if issued). In addition, all subgrantees must include a shipping receipt or some documentation proving the purchased items were physically received before reimbursement will be issued. Requests for reimbursement of equipment with a per-item cost of \$1,000 or above must include a completed *LHSC Federal Property Inventory Control Form*. The LHSC may require a property inventory control form on items under \$1,000.

5.5.3.5 Indirect Costs

All indirect costs must be approved by the LHSC. Indirect costs are those that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned directly to Federal awards and other activities as appropriate, indirect costs are those remaining to be allocated to benefitted cost objectives. A cost may not be allocated to a Federal award as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been assigned to a

Federal award as a direct cost.

Indirect costs include the indirect costs originating in each department or agency of the governmental unit carrying out Federal awards and the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs. Indirect costs are normally charged to Federal awards by the use of an indirect cost rate. A separate indirect cost rate(s) is usually necessary for each department or agency of the governmental unit claiming indirect costs under Federal awards.

Typical examples of indirect costs may include certain State/local-wide central service costs, general administration of the grantee department or agency, accounting and personnel services performed within the grantee department or agency, depreciation or use allowances on buildings and equipment, the costs of operating and maintaining facilities, etc. The approved indirect cost rate must be verified in writing by the agency's accounting entity. For more information, please visit 2 CFR Part 200, Appendix III (formerly 0MB Circular A-21, Cost Principles for Education Institutions); and/or 2 CFR Part 200, Appendix IV Indirect (F&A) Costs Identification and Assignment and Rate Determination for Nonprofit Organizations.

5.5.4 Final Reimbursement

Final LHSC reimbursement to the subgrantee may be withheld until all required work is completed, delivered, accepted, and approved by the LHSC Executive Director. Note: Final claims must be received within 30 days of the project end date unless prior approval is granted.

5.5.5 Required Signatures and Verification

The subgrantee project director's signature on LHSC Annexes and other LHSC documents submitted with the claim reimbursement indicate verification that all costs have been incurred by the subgrantee for the purpose specified in this subgrant prior to making a claim to the LHSC for reimbursement.

SECTION 6: PROCUREMENT PROCEDURES

6.1 State Procurement Procedures

The subgrantee shall use state procurement procedures for all purchasing and subcontracting procedures, as applicable. For further information, refer to the Louisiana Office of State Procurement web site at https://www.doa.la.gov/doa/osp/

SECTION 7: BUY AMERICA ACT

The Buy America Act, 23 U.S.C. 313, prohibits states from using highway grant funds under 23 U.S.C. Chapter 4 to purchase products, unless they are produced in the United States. For information concerning the Buy America Act, see the NHTSA Buy America Act Questions and Answers.

SECTION 8: PROPERTY CONTROL

8.1 Title of Property

Title of property purchased in connection with this subgrant as an authorized expense and properly reimbursed by the LHSC shall vest in the subgrantee.

8.1.1 Failure to Perform

The subgrantee agrees to convey title of such property to the LHSC if the subgrantee fails to perform the work as specified in this subgrant. Subgrantee will deliver such property into the possession of the LHSC at the time title is conveyed to the LHSC.

8.1.1.1 Failure to Comply with Section 8.1.1

The subgrantee's failure to complete the obligation in Section 8.1.1 within thirty (30) days of the date of

termination shall subject the subgrantee to paying reasonable attorney fees if the matter is turned over to an attorney to recover the property.

8.1.1.2 Recovery of Property

If litigation as outlined in Section 8.1.1.1 is commenced, the LHSC at its discretion, may seek to recover all involved property or the residual value of the involved property.

8.2 Use of Property/Equipment During the Term of Subgrant

The subgrantee agrees that property and/or equipment purchased under the terms of this subgrant with federal project funds will be used only in the program and/or project area and for the purpose for which these program and/or project funds were provided. The subgrantee shall immediately notify the LHSC Executive Director, in writing, if any property and/or equipment purchased under this project/program, during its useful life, ceases to be used in the manner set forth by the subgrant. In such event, the subgrantee further agrees to give credit to the project/program for the residual value of such property and/or equipment in an amount to be determined by the LHSC, or to transfer or otherwise dispose of such equipment as directed by the LHSC. State agencies will dispose of equipment only in accordance with Louisiana's Division of Administration policy and regulations.

8.3 Use of Property/Equipment after the Term of Subgrant

Upon completion or termination of a traffic safety subgrant, or if it is determined by the LHSC that the equipment is no longer needed for the purpose for which it was acquired, the equipment may, at the option of the LHSC, become the property of the LHSC. Permission for any other disposition must be obtained from the LHSC before any action can be taken regarding the equipment. Subgrantees wishing to continue use of the equipment should make a request to the Executive Director of LHSC for continued use within program funding criteria and include an explanation of how the equipment will be used for highway safety purposes.

8.4 Transfer of Property

The transfer of property purchased with federal funds pursuant to this subgrant during the terms of this subgrant shall be considered a failure to perform the work specified in this subgrant, and the LHSC may proceed to recover the value of the property as outlined in Section 8.1.1.

8.5 Maintenance

It is mutually agreed and promised that the subgrantee shall maintain, or cause to be maintained, in good working order all equipment purchased with federal funds under this project during the period of its useful life.

8.6 Useful Life

The minimum useful life of equipment assets purchased under this subgrant will be determined by the Internal Revenue Service Useful Life Guidance.

8.7 Value

Equipment assets purchased under this project will have an initial value equal to the purchase price. Residual value will be determined in accordance with generally accepted depreciation methods.

8.8 Purchase of Authorized Property

Purchase of property or equipment with a purchase price of \$1,000.00 or more must be specifically authorized in the subgrant to be reimbursed by the LHSC. Refer to Paragraph 5.5.3.4 for exceptions.

8.9 Property Control Inventory Form

The subgrantee will submit a completed *LHSC Federal Property Inventory Control Form* to the LHSC program coordinator at the time of possession of property or equipment. The subgrantee will notify LHSC if there is a change in the use, location, or person responsible for the property or equipment.

8.10 Maintaining Inventory

Subgrantee agrees to maintain an inventory of federal property or equipment if the original purchase price is \$1,000.00 or more for the useful life of the property or equipment as determined by the LHSC. The inventory will include, at a minimum: purchase price, purchase date, useful life, state or local property tag number, manufacturer's serial number, and location of each item.

8.11 Disposal of Federally Owned Property

Beginning October 1, 2024, disposition of equipment with a useful life of more than one year and an acquisition cost of \$10,000.00 or more must receive prior written approval from the approving official (NHTSA Regional Administrator), per <u>2 CFR 200.i313</u>. Subgrantees will submit a request letter to the LHSC Executive Director, who will forward the requests to the NHTSA Regional Office.

SECTION 9: SUBCONTRACTS AND/OR THIRD PARTY CONTRACTS

9.1 Provisions

The subgrantee shall notify all potential subcontractors or third-party contractors that all subcontracts or third-party contracts must incorporate the (parent) subgrant agreement and that all subcontracts or third-party contracts are subject to this agreement.

9.2 Approval

All subcontracts or third-party contracts, as outlined in the subgrant, must be submitted to the LHSC program coordinator for approval and inclusion in the electronic project file.

The subgrantee may, with prior written permission from the State, enter into subcontracts with third parties for the performance of any part of the subgrantee's duties and obligations. In no event shall the existence of a subcontract operate to release or reduce the liability of the subgrantee to the State and/or State Agency for any breach in the performance of the subgrantee's duties. The subgrantee will be the single point of contact for all subcontractor work.

SECTION 10: RECORDS, REPORTS, MATERIALS, AND PUBLICATIONS

Reports, studies, or other materials approved for publication or printing are to be regarded as information in the public domain and its further use does not require approval. The subgrantee agrees that the published version of reports, studies, or other materials shall not be copyrighted nor contain any restriction which prohibits distribution and reproduction. The subgrantee will not sell copies of such reports or other materials prepared under the terms of this contract. All items must display the approved LHSC logo and the following message: "This material was developed through a project funded by the Louisiana Highway Safety Commission."

SECTION 11: REQUIREMENTS PRIOR TO PUBLIC RELEASE OF ITEMS LISTED IN SEC. 10

11.1 Approval

The subgrantee does not have authority to speak on behalf of the LHSC. The subgrantee agrees that before public release of any item listed in Section 10, it shall be submitted to the LHSC Executive Director for approval.

11.2 Required Reports

The subgrantee agrees to provide two (2) copies of the item to the LHSC Executive Director, unless otherwise stated in the project deliverables.

SECTION 12: AMENDMENTS TO THE CONTRACT

Any modification to the provisions of the subgrant agreement, including the project budget, shall be requested in writing by the project director to the LHSC program coordinator through the LHSC Subrecipient Management

System. No amendment or variation of the terms of this subgrant shall be valid unless made in writing, signed by the parties, and approved as required by law. No oral understanding or agreement not incorporated in the subgrant is binding on any of the parties. Once the program coordinator approves the requested modification, it will be initiated by the LHSC. All subgrant changes are considered *amendments*, and thus must be signed by all parties and approved by the required authorities. All requested changes shall be subject to compliance with LHSC policies and state and federal laws and regulations.

SECTION 13: SUBSTITUTION OF KEY PERSONNEL

The subgrantee's personnel assigned to this Subgrant – namely the subgrantee project director - shall not be replaced without the prior written consent of the State. Such consent shall not be unreasonably withheld or delayed provided an equally qualified replacement is offered. In the event that any State or subgrantee's personnel become unavailable due to resignation, illness, or other factors, excluding assignment to a project outside this subgrant, outside of the State's or subgrantee's reasonable control, as the case may be, the State or the subgrantee, shall be responsible for providing an equally qualified replacement in time to avoid delays in completing tasks. The subgrantee will make every reasonable attempt to assign the personnel listed as the project director in the project application.

SECTION 14: SANCTIONS FOR NONCOMPLIANCE

In the event of the subgrantee's noncompliance with the provisions of this subgrant, the LHSC Executive Director shall according to 2 CFR 200.208, 2 CFR 200.339, and 2 CFR 200.340 impose such sanctions as it may determine to be appropriate, including but not limited to: (1) withholding of payments to the subgrantee until the subgrantee complies: and/or (2) cancellation, termination or suspension of the subgrant.

SECTION 15: SINGLE AUDIT ACT

15.1 Single Audit Required

State or local governments and nonprofit organizations receiving \$1,000,000 or more a year in total federal funds shall have an audit made in accordance with OMB Circular-2 CFR Part 200: Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Subpart F. Audits should be made by an independent auditor in accordance with generally accepted government auditing standards covering financial and compliance audits. Copies of audit reports shall be provided to the LHSC upon completion.

15.2 Audit Certification Letter Required

Every subgrantee is required to provide a signed audit certification letter prior to submission of the first claim.

15.3 Right to Audit

According to <u>2 CFR 200.337</u> and state statute, any authorized agency of the State (e.g. Office of the Legislative Auditor, LHSC, Inspector General's Office, etc.) and of the Federal Government has the right to inspect and review all books and records pertaining to services rendered under this contractual agreement for a period of five (5) years from the date of the final payment under the prime contract and any subcontract. The subgrantee and subcontractor shall maintain such books and records for this five-year period and cooperate fully with the authorized auditing agency. Subgrantee and subcontractor shall comply with federal and state laws authorizing an audit of their operations as a whole, or of specific program activities.

SECTION 16: GENERAL COST OF GOVERNMENT (SUPPLANTING)

In accordance with <u>2 CFR 200.444</u>, the subgrantee agrees not to use subgrant funds to replace routine and/or existing State or local expenditures. The subgrantee agrees not to use subgrant funds for costs of activities that constitute general expenses required to carry out the overall responsibilities of State, local, or federally recognized Indian tribal governments.

SECTION 17: DISCLOSURE OF OWNERSHIP

If the subgrantee is a "for profit corporation" whose stock is not publicly traded, then a Disclosure of Ownership affidavit must be filed with the Louisiana Secretary of State's Office - please visit https://geauxbiz.sos.la.gov/.

SECTION 18: BOARD RESOLUTION

A Board Resolution is required to be submitted to the LHSC if the subgrantee is a corporation, either profit or non-profit.

SECTION 19: CERTIFICATE OF AUTHORITY

A Certificate of Authority is required to be submitted to the LHSC if the subgrantee is an out-of-state corporation. Please visit the Louisiana Secretary of State's office for assistance https://geauxbiz.sos.la.gov/.

SECTION 20: FAIR LABOR STANDARDS

The subgrantee shall comply with the Fair Labor Standards Act (FLSA) as amended.

SECTION 21: DISADVANTAGED BUSINESS ENTERPRISES (DBE) PARTICIPATION REOUIREMENTS

It is the policy of the U.S. Department of Transportation that disadvantaged business enterprises, as defined in 49 CFR Part 26, shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal funds under this agreement. Consequently, the DBE requirements of 49 CFR Part 26 applies to this agreement.

The recipient or its contractor agrees to ensure that disadvantaged enterprises as defined in 49 CFR Part 26 have the maximum opportunity to participate in the performance of contracts and subcontracts financed in whole or in part with Federal funds provided under this agreement. In this regard, all recipients or contractors shall take all necessary and reasonable steps in accordance with 49 CFR Part 26 to ensure that disadvantaged enterprises have the maximum opportunity to compete for and perform contracts. Recipients and their contractors shall not discriminate on the basis of race, color, religion, sex, national origin in the award and performance of DOT-assisted contracts.

SECTION 22: PRIVACY ACT

Performance of work by the subgrantee under this contract may involve the design, development, and/or operation of a system of records on individuals that is to be operated by the subgrantee to accomplish an agency function. When such work is to be performed, the subgrantee shall comply with the Privacy Act of 1974 and applicable agency regulations. Violations of the act may involve the imposition of criminal penalties.

SECTION 23: ENVIRONMENTAL IMPACT

Both parties to this subgrant have reviewed the possible environmental impact of activities to be performed under this project and have determined the benefits outweigh any potential negative environmental impact.

SECTION 24: ENERGY POLICY AND CONSERVATION ACT

The subgrantee hereby recognizes the mandatory standards and policies relating to energy efficiency which are contained in the state energy and conservation plan issued in compliance with the federal Energy Policy and Conservation Act.

SECTION 25: NONCOLLUSION CERTIFICATION

All parties to this subgrant certify that the subgrantee has not been required, directly or indirectly, as a

condition to obtaining this subgrant, to: (1) employ or retain for a commission, percentage, brokerage, contingent fee, or other consideration, any firm/agency, or person (other than bona fide employee working solely for subgrantee or a consultant) to solicit or secure this subgrant; (2) agree, as an express or implied condition for obtaining this subgrant, to employ or retain the services of any firm or person in connection with carrying out the subgrant; or (3) paid, or agreed to pay, to any firm, organization or person, other than a bona fide employee working solely for the LHSC any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying the subgrant; except as here expressly stated (if any).

SECTION 26: OCCUPANT PROTECTION

The subgrantee shall adopt (if none presently exists) and enforce an occupant protection use policy requiring all employees and others riding in subgrantee vehicles and/or on subgrant business to use occupant protection devices in accordance with Louisiana state law. The subgrantee shall further support all traffic safety statutes defining occupant protection usage.

SECTION 27: TEXT MESSAGING WHILE DRIVING/DISTRACTED DRIVING

The subgrantee should adopt (if none exists) and enforce safety policies to decrease crashes caused by distracted driving, including policies to ban text messaging while driving in accordance with Louisiana state law.

SECTION 28: CHILD PROTECTION ACT

The subgrantee agrees to comply with all provisions of the Louisiana Child Protection Act (<u>LA R.S. 15:587.1</u>) if subgrantee, or its agents, employees, or assignees have any supervisory or disciplinary authority over children under the age of 18.

SECTION 29: SUBGRANTEE REQUIREMENTS

29.1 Unique Entity Identifier (UEI) and System for Award Management (SAM)

Every subgrantee/applicant is required to maintain and provide the following:

- i. Subgrantee must be registered in SAM before submitting its application;
- ii. Subgrantee must provide a valid unique entity identifier (UEI) in its application; and
- iii. Subgrantee must continue to maintain an active SAM registration with current information at all times during which it has an active Federal award or an application or plan under consideration by the LHSC.

The LHSC may NOT make a Federal award to a subgrantee/applicant until compliance with all applicable UEI and SAM requirements has been verified. Failure to comply may make a subgrantee/applicant not qualified to receive a Federal award.

29.2 Continuing Obligation

Subgrantee has a continuing obligation to disclose any suspensions or debarment by any government entity, including but not limited to General Services Administration (GSA). Failure to disclose may constitute grounds for suspension and/or termination of the subgrant and debarment from future subgrants.

29.3 Eligibility Status

Subgrantee, and each tier of subcontractors, shall certify that it is not on the List of Parties Excluded from Federal Procurement or Non-procurement Programs promulgated in accordance with E.O.s 12549 and 12689, "Debarment and Suspension," as set forth at 24 CFR Part 24.

29.4 Internal Control Policy

In accordance with <u>2 CFR Part 200 - Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards</u>, the subgrantee shall maintain and provide a copy of the internal control policies for grant management and financial reporting to the LHSC. Documentation may be electronic or hard

copy. Documentation could include organizational charts, flow charts, questionnaires, decision tables, or memoranda. The internal control policy should ensure that the agency has internal accounting and other controls in place to provide reasonable assurance that it is managing its federal programs in compliance with applicable laws and regulations. At a minimum, the policy should describe levels of supervisor approval for grant funded activities, regular and overtime hours worked, and other eligible expenses.

SECTION 30: SEVERABILITY

If any term or condition of this subgrant or the application thereof is held invalid, such invalidity shall not affect other terms, conditions, or applications which can be given effect without the invalid term, condition, or application; to this end the terms and conditions of this subgrant are declared severable.

SECTION 31: INDEMNIFICATION & LIMITATION OF LIABILITY

Neither party shall be liable for any delay or failure in performance beyond its control resulting from acts of God or force majeure. The parties shall use reasonable efforts to eliminate or minimize the effect of such events upon performance of their respective duties under this subgrant.

Subgrantee shall be fully liable for the actions of its agents, employees, partners or subcontractors and shall fully indemnify and hold harmless the State and its Authorized Users from suits, actions, damages and costs of every name and description relating to personal injury and damage to real or personal tangible property caused by subgrantee, its agents, employees, partners or subcontractors, without limitation; provided, however, that the subgrantee shall not indemnify for that portion of any claim, loss or damage arising hereunder due to the negligent act or failure to act of the State.

If applicable, subgrantee will indemnify, defend and hold the State and its Authorized Users harmless, without limitation, from and against any and all damages, expenses (including reasonable attorneys' fees), claims, judgments, liabilities and costs which may be finally assessed against the State in any action for infringement of a United States Letter Patent with respect to the Products furnished, or of any copyright, trademark, trade secret or intellectual property right, provided that the State shall give the subgrantee: (i) prompt written notice of any action, claim or threat of infringement suit, or other suit, (ii) the opportunity to take over, settle or defend such action, claim or suit at subgrantee's sole expense, and (iii) assistance in the defense of any such action at the expense of subgrantee. Where a dispute or claim arises relative to a real or anticipated infringement, the State or its Authorized Users may require subgrantee, at its sole expense, to submit such information and documentation, including formal patent attorney opinions, as the Commissioner of Administration shall require.

The subgrantee shall not be obligated to indemnify that portion of a claim or dispute based upon: i) Authorized User's unauthorized modification or alteration of a Product, Material or Service; ii) Authorized User's use of the Product in combination with other products not furnished by subgrantee; iii) Authorized User's use in other than the specified operating conditions and environment.

In addition to the foregoing, if the use of any item(s.) or part(s) thereof shall be enjoined for any reason or if subgrantee believes that it may be enjoined, subgrantee shall have the right, at its own expense and sole discretion as the Authorized User's exclusive remedy to take action in the following order of precedence: (i) to procure for the State the right to continue using such item(s) or part (s) thereof, as applicable; (ii) to modify the component so that it becomes non-infringing equipment of at least equal quality and performance; or (iii) to replace said item(s) or part(s) thereof, as applicable, with non-infringing components of at least equal quality and performance, or (iv) if none of the foregoing is commercially reasonable, then provide monetary compensation to the State up to the dollar amount of the subgrant.

For all other claims against the subgrantee where liability is not otherwise set forth in the subgrant as being "without limitation", and regardless of the basis on which the claim is made, subgrantee's liability for direct

damages, shall be the greater of \$100,000, the dollar amount of the subgrant, or two (2) times the charges rendered by the subgrantee under the subgrant. Unless otherwise specifically enumerated herein or in the work order mutually agreed between the parties, neither party shall be liable to the other for special, indirect or consequential damages, including lost data or records (unless the subgrantee is required to back-up the data or records as part of the work plan), even if the party has been advised of the possibility of such damages. Neither party shall be liable for lost profits, lost revenue or lost institutional operating savings.

The State and Authorized User may, in addition to other remedies available to them at law or equity and upon notice to the subgrantee, retain such monies from amounts due subgrantee, or may proceed against the performance and payment bond, if any, as may be necessary to satisfy any claim for damages, penalties, costs and the like asserted by or against them.

SECTION 32: COMPLETE CONTRACT

This *Manual for Subgrants*, combined with the LHSC subgrant agreement, is the complete contract between the parties with respect to the subject matter and all prior discussions and negotiations are merged into this document. This contract is entered into with neither party relying on any statement or representation made by the other party not embodied in this agreement and there are no other agreements or understandings changing or modifying the terms. This subgrant agreement shall become effective upon final statutory approval.

SECTION 33: CERTIFICATIONS AND ASSURANCES

Appendix A to Part 1300-Certifications and Assurances for Highway Safety Grants

[Each fiscal year, the Governor's Representative for Highway Safety must sign. these Certifications and Assurances affirming that the State complies with all requirements, including applicable Federal statutes and regulations, that are in effect during the grant period. Requirements that also apply to subrecipients are noted under the applicable caption.]

By submitting an application for Federal grant funds under 23 U.S.C. Chapter 4 or Section 1906, Public Law 109-59, as amended by Section 25024, Public Law 117-58, the State Highway Safety Office acknowledges and agrees to the following conditions and requirements. In my capacity as the Governor's Representative for Highway Safety, I hereby provide the following Certifications and Assurances:

GENERAL REQUIREMENTS

The State will comply with applicable statutes and regulations, including but not limited to:

- 23 U.S.C. Chapter 4—Highway Safety Act of 1966, as amended;
- Sec. 1906, Public Law 109-59, as amended by Sec. 25024, Public Law 117-58;
- 23 CFR part 1300—Uniform Procedures for State Highway Safety Grant Programs;
- 2 CFR part 200—Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards;
- <u>2 CFR part 1201</u>—Department of Transportation, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

INTERGOVERNMENTAL REVIEW OF FEDERAL PROGRAMS

The State has submitted appropriate documentation for review to the single point of contact designated by the Governor to review Federal programs, as required by Executive Order 12372 (Intergovernmental Review of Federal Programs).

FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA)

The State will comply with FFATA guidance, OMB Guidance on FFATA Subaward and Executive Compensation Reporting, August 27, 2010, (https://www.fsrs.gov/documents/OMB Guidance on FFATA Subaward and Executive Compensation Reporting 08272010.pdf) by reporting to FSRS.gov for each sub-grant awarded:

- Name of the entity receiving the award;
- Amount of the award;

- Information on the award including transaction type, funding agency, the North American Industry Classification System code or Catalog of Federal Domestic Assistance number (where applicable), program source;
- Location of the entity receiving the award and the primary location of performance under the award, including the city. State, congressional district, and country; and an award title descriptive of the purpose of each funding action;
 - Unique entity identifier (generated by SAM.gov);
- The names and total compensation of the five most highly compensated officers of the entity if:
 - (i) the entity in the preceding fiscal year received—
 - 80 percent or more of its annual gross revenues in Federal awards;
 - (II) \$25,000,000 or more in annual gross revenues from Federal awards; and (ii) the public does not have access to information about the compensation of the senior executives of the entity through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986;
- Other relevant information specified by OMB guidance.

NONDISCRIMINATION

(applies to subrecipients as well as States)

The State highway safety agency [and its subrecipients] will comply with all Federal statutes and implementing regulations relating to nondiscrimination ("Federal Nondiscrimination Authorities"). These include but are not limited to:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 CFR part 21 (entitled Non-discrimination in Federally-Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964);
- <u>28 CFR 50.3</u> (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. 324 et seq.), and Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683 and 1685-1686) (prohibit discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. 794 et seq.), as amended, (prohibits discrimination on the basis of disability) and 49 CFR part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. 6101 et seq.), (prohibits discrimination on the basis of age);
- The Civil Rights Restoration Act of 1987, (Pub. L. 100-209), (broadens scope, coverage, and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the

- Federal aid recipients, subrecipients and contractors, whether such programs or activities are Federally-funded or not);
- Titles II and III of the Americans with Disabilities Act (42 U.S.C. 12131-12189)
 (prohibits discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing) and 49 CFR parts 37 and 38.

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

GENERAL ASSURANCES

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, for which the Recipient receives Federal financial assistance from DOT, including NHTSA."

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI of the Civil Rights Act of 1964 and other non-discrimination requirements (the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

SPECIFIC ASSURANCES

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted Highway Safety Grant Program:

- The Recipient agrees that each "activity," "facility," or "program," as defined in § 21.23(b) and (e) of 49 CFR part 21 will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
- The Recipient will insert the following notification in all solicitations for bids, Requests
 For Proposals for work, or material subject to the Acts and the Regulations made in
 connection with all Highway Safety Grant Programs and, in adapted form, in all
 proposals for negotiated agreements regardless of funding source:
 - "The [name of Recipient], in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."
- The Recipient will insert the clauses of appendix A and E of this Assurance (also referred to as DOT Order 1050.2A) [1] in every contract or agreement subject to the Acts and the Regulations.
- 4. The Recipient will insert the clauses of appendix B of DOT Order 1050.2A, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
- That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
- That where the Recipient receives Federal financial assistance in the form of, or for the
 acquisition of, real property or an interest in real property, the Assurance will extend to
 rights to space on, over, or under such property.
- 7. That the Recipient will include the clauses set forth in appendix C and appendix D of this DOT Order 1050.2A, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
- That this Assurance obligates the Recipient for the period during which Federal financial
 assistance is extended to the program, except where the Federal financial assistance is to
 provide, or is in the form of, personal property, or real property, or interest therein, or

structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
- the period during which the Recipient retains ownership or possession of the property.
- 9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
- 10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, the State highway safety agency also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing NHTSA's access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by NHTSA. You must keep records, reports, and submit the material for review upon request to NHTSA, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The State highway safety agency gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Highway Safety Grant Program. This ASSURANCE is binding on the State highway safety agency, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Highway Safety Grant Program. The person(s) signing below is/are authorized to sign this ASSURANCE on behalf of the Recipient.

THE DRUG-FREE WORKPLACE ACT OF 1988 (41 U.S.C. 8103)

The State will provide a drug-free workplace by:

- a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace, and specifying the actions that will be taken against employees for violation of such prohibition;
- Establishing a drug-free awareness program to inform employees about:
 - The dangers of drug abuse in the workplace;
 - The grantee's policy of maintaining a drug-free workplace;

- Any available drug counseling, rehabilitation, and employee assistance programs;
- The penalties that may be imposed upon employees for drug violations occurring in the workplace;
- Making it a requirement that each employee engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- c. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will—
 - 1. Abide by the terms of the statement;
 - Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
- Notifying the agency within ten days after receiving notice under subparagraph (c)(2) from an employee or otherwise receiving actual notice of such conviction;
- Taking one of the following actions, within 30 days of receiving notice under subparagraph (c)(2), with respect to any employee who is so convicted—
 - Taking appropriate personnel action against such an employee, up to and including termination;
 - Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- f. Making a good faith effort to continue to maintain a drug-free workplace through implementation of all of the paragraphs above.

POLITICAL ACTIVITY (HATCH ACT)

(applies to subrecipients as well as States)

The State will comply with provisions of the Hatch Act (5 U.S.C. 1501-1508), which limits the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

CERTIFICATION REGARDING FEDERAL LOBBYING

(applies to subrecipients as well as States)

CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS

The undersigned certifies, to the best of his or her knowledge and belief, that:

- No Federal appropriated funds have been paid or will be paid, by or on behalf of the
 undersigned, to any person for influencing or attempting to influence an officer or
 employee of any agency, a Member of Congress, an officer or employee of Congress, or
 an employee of a Member of Congress in connection with the awarding of any Federal
 contract, the making of any Federal grant, the making of any Federal loan, the entering
 into of any cooperative agreement, and the extension, continuation, renewal, amendment,
 or modification of any Federal contract, grant, loan, or cooperative agreement;
- If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a

- Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions;
- The undersigned shall require that the language of this certification be included in the
 award documents for all sub-awards at all tiers (including subcontracts, subgrants, and
 contracts under grant, loans, and cooperative agreements) and that all subrecipients shall
 certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

RESTRICTION ON STATE LOBBYING

(applies to subrecipients as well as States)

None of the funds under this program will be used for any activity specifically designed to urge or influence a State or local legislator to favor or oppose the adoption of any specific legislative proposal pending before any State or local legislative body. Such activities include both direct and indirect (e.g., "grassroots") lobbying activities, with one exception. This does not preclude a State official whose salary is supported with NHTSA funds from engaging in direct communications with State or local legislative officials, in accordance with customary State practice, even if such communications urge legislative officials to favor or oppose the adoption of a specific pending legislative proposal.

CERTIFICATION REGARDING DEBARMENT AND SUSPENSION

(applies to subrecipients as well as States)

INSTRUCTIONS FOR PRIMARY TIER PARTICIPANT CERTIFICATION (STATES)

- By signing and submitting this proposal, the prospective primary tier participant is providing the certification set out below and agrees to comply with the requirements of <u>2</u> <u>CFR parts 180</u> and <u>1200</u>.
- 2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective primary tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary tier participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- The certification in this clause is a material representation of fact upon which reliance
 was placed when the department or agency determined to enter into this transaction. If it
 is later determined that the prospective primary tier participant knowingly rendered an

- erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default or may pursue suspension or debarment.
- 4. The prospective primary tier participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary tier participant learns its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 5. The terms covered transaction, civil judgment, debarment, suspension, ineligible, participant, person, principal, and voluntarily excluded, as used in this clause, are defined in <u>2 CFR parts 180</u> and <u>1200</u>. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
- 6. The prospective primary tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under <u>48</u> CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
- 7. The prospective primary tier participant further agrees by submitting this proposal that it will include the clause titled "Instructions for Lower Tier Participant Certification" including the "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transaction," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions and will require lower tier participants to comply with 2 CFR parts 180 and 1200.
- 8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any prospective lower tier participants, each participant may, but is not required to, check the System for Award Management Exclusions website (https://www.sam.gov/).
- 9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate the transaction for cause or default.

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS—PRIMARY TIER COVERED TRANSACTIONS

- The prospective primary tier participant certifies to the best of its knowledge and belief, that it and its principals:
 - Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;
 - b. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - d. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.
- Where the prospective primary tier participant is unable to certify to any of the Statements in this certification, such prospective participant shall attach an explanation to this proposal.

INSTRUCTIONS FOR LOWER TIER PARTICIPANT CERTIFICATION

- By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below and agrees to comply with the requirements of <u>2</u> CFR parts 180 and 1200.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.
- The prospective lower tier participant shall provide immediate written notice to the
 person to which this proposal is submitted if at any time the prospective lower tier
 participant learns that its certification was erroneous when submitted or has become
 erroneous by reason of changed circumstances.
- 4. The terms covered transaction, civil judgment, debarment, suspension, ineligible, participant, person, principal, and voluntarily excluded, as used in this clause, are defined in <u>2 CFR parts 180</u> and <u>1200</u>. You may contact the person to whom this proposal is submitted for assistance in obtaining a copy of those regulations.

- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled "Instructions for Lower Tier Participant Certification" including the "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions and will require lower tier participants to comply with 2 CFR parts 180 and 1200.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9. subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any prospective lower tier participants, each participant may, but is not required to, check the System for Award Management Exclusions website (https://www.sam.gov/).
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION—LOWER TIER COVERED TRANSACTIONS

- The prospective lower tier participant certifies, by submission of this proposal, that
 neither it nor its principals is presently debarred, suspended, proposed for debarment,
 declared ineligible, or voluntarily excluded from participating in covered transactions by
 any Federal department or agency.
- Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

BUY AMERICA

(applies to subrecipients as well as States)

The State and each subrecipient will comply with the Buy America requirement (23 U.S.C. 313) when purchasing items using Federal funds. Buy America requires a State, or subrecipient, to purchase with Federal funds only steel, iron and manufactured products produced in the United States, unless the Secretary of Transportation determines that such domestically produced items would be inconsistent with the public interest, that such materials are not reasonably available and of a satisfactory quality, or that inclusion of domestic materials will increase the cost of the overall project contract by more than 25 percent. In order to use Federal funds to purchase foreign produced items, the State must submit a waiver request that provides an adequate basis and justification for approval by the Secretary of Transportation.

CERTIFICATION ON CONFLICT OF INTEREST

(applies to subrecipients as well as States)

GENERAL REQUIREMENTS

No employee, officer, or agent of a State or its subrecipient who is authorized in an official capacity to negotiate, make, accept, or approve, or to take part in negotiating, making, accepting, or approving any subaward, including contracts or subcontracts, in connection with this grant shall have, directly or indirectly, any financial or personal interest in any such subaward. Such a financial or personal interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or personal interest in or a tangible personal benefit from an entity considered for a subaward. Based on this policy:

- The recipient shall maintain a written code or standards of conduct that provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents.
 - a. The code or standards shall provide that the recipient's officers, employees, or agents may neither solicit nor accept gratuities, favors, or anything of monetary value from present or potential subawardees, including contractors or parties to subcontracts.
 - The code or standards shall establish penalties, sanctions, or other disciplinary actions for violations, as permitted by State or local law or regulations.
- The recipient shall maintain responsibility to enforce the requirements of the written code or standards of conduct.

DISCLOSURE REQUIREMENTS

No State or its subrecipient, including its officers, employees, or agents, shall perform or continue to perform under a grant or cooperative agreement, whose objectivity may be impaired because of any related past, present, or currently planned interest, financial or otherwise, in

organizations regulated by NHTSA or in organizations whose interests may be substantially affected by NHTSA activities. Based on this policy:

- The recipient shall disclose any conflict of interest identified as soon as reasonably
 possible, making an immediate and full disclosure in writing to NHTSA. The disclosure
 shall include a description of the action which the recipient has taken or proposes to take
 to avoid or mitigate such conflict.
- NHTSA will review the disclosure and may require additional relevant information from the recipient. If a conflict of interest is found to exist, NHTSA may (a) terminate the award, or (b) determine that it is otherwise in the best interest of NHTSA to continue the award and include appropriate provisions to mitigate or avoid such conflict.
- 3. Conflicts of interest that require disclosure include all past, present, or currently planned organizational, financial, contractual, or other interest(s) with an organization regulated by NHTSA or with an organization whose interests may be substantially affected by NHTSA activities, and which are related to this award. The interest(s) that require disclosure include those of any recipient, affiliate, proposed consultant, proposed subcontractor, and key personnel of any of the above. Past interest shall be limited to within one year of the date of award. Key personnel shall include any person owning more than a 20 percent interest in a recipient, and the officers, employees or agents of a recipient who are responsible for making a decision or taking an action under an award where the decision or action can have an economic or other impact on the interests of a regulated or affected organization.

PROHIBITION ON USING GRANT FUNDS TO CHECK FOR HELMET USAGE (applies to subrecipients as well as States)

The State and each subrecipient will not use 23 U.S.C. Chapter 4 grant funds for programs to check helmet usage or to create checkpoints that specifically target motorcyclists.

POLICY ON SEAT BELT USE

In accordance with Executive Order 13043, Increasing Seat Belt Use in the United States, dated April 16, 1997, the Grantee is encouraged to adopt and enforce on-the-job seat belt use policies and programs for its employees when operating company-owned, rented, or personally-owned vehicles. The National Highway Traffic Safety Administration (NHTSA) is responsible for providing leadership and guidance in support of this Presidential initiative. For information and resources on traffic safety programs and policies for employers, please contact the Network of Employers for Traffic Safety (NETS), a public-private partnership dedicated to improving the traffic safety practices of employers and employees. You can download information on seat belt programs, costs of motor vehicle crashes to employers, and other traffic safety initiatives at www.trafficsafety.org. The NHTSA website (www.nhtsa.gov) also provides information on statistics, campaigns, and program evaluations and references.

POLICY ON BANNING TEXT MESSAGING WHILE DRIVING

In accordance with Executive Order 13513, Federal Leadership On Reducing Text Messaging While Driving, and DOT Order 3902.10, Text Messaging While Driving, States are encouraged to adopt and enforce workplace safety policies to decrease crashes caused by distracted driving, including policies to ban text messaging while driving company-owned or rented vehicles, Government-owned, leased or rented vehicles, or privately-owned vehicles when on official Government business or when performing any work on or behalf of the Government. States are also encouraged to conduct workplace safety initiatives in a manner commensurate with the size of the business, such as establishment of new rules and programs or re-evaluation of existing programs to prohibit text messaging while driving, and education, awareness, and other outreach to employees about the safety risks associated with texting while driving.

SECTION 402 REQUIREMENTS

- To the best of my personal knowledge, the information submitted in the annual grant application in support of the State's application for a grant under <u>23 U.S.C. 402</u> is accurate and complete.
- 2. The Governor is the responsible official for the administration of the State highway safety program, by appointing a Governor's Representative for Highway Safety who shall be responsible for a State highway safety agency that has adequate powers and is suitably equipped and organized (as evidenced by appropriate oversight procedures governing such areas as procurement, financial administration, and the use, management, and disposition of equipment) to carry out the program. (23 U.S.C. 402(b)(1)(A))
- 3. At least 40 percent of all Federal funds apportioned to this State under <u>23 U.S.C. 402</u> for this fiscal year will be expended by or on behalf of political subdivisions of the State in carrying out local highway safety programs (<u>23 U.S.C. 402(b)(1)(C)</u>) or 95 percent by and on behalf of Indian tribes (<u>23 U.S.C. 402(h)(2)</u>), unless this requirement is waived in writing. (This provision is not applicable to the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands.)
- 4. The State's highway safety program provides adequate and reasonable access for the safe and convenient movement of physically handicapped persons, including those in wheelchairs, across curbs constructed or replaced on or after July 1, 1976, at all pedestrian crosswalks. (23 U.S.C. 402(b)(1)(D))
- As part of a comprehensive program, the State will support a data-based traffic safety enforcement program that fosters effective community collaboration to increase public safety, and data collection and analysis to ensure transparency, identify disparities in traffic enforcement, and inform traffic enforcement policies, procedures, and activities. (23 U.S.C. 402(b)(1)(E))
- 6. The State will implement activities in support of national highway safety goals to reduce motor vehicle related fatalities that also reflect the primary data-related crash factors within the State, as identified by the State highway safety planning process, including:

- Participation in the National high-visibility law enforcement mobilizations as identified annually in the NHTSA Communications Calendar, including not less than 3 mobilization campaigns in each fiscal year to—
 - Reduce alcohol-impaired or drug-impaired operation of motor vehicles;
 and
 - o Increase use of seat belts by occupants of motor vehicles;
- Sustained enforcement of statutes addressing impaired driving, occupant protection, and driving in excess of posted speed limits;
- An annual statewide seat belt use survey in accordance with 23 CFR part 1340 for the measurement of State seat belt use rates, except for the Secretary of Interior on behalf of Indian tribes;
- Development of statewide data systems to provide timely and effective data analysis to support allocation of highway safety resources;
- Coordination of triennial Highway Safety Plan, data collection, and information systems with the State strategic highway safety plan, as defined in 23 U.S.C. 148(a); and
- Participation in the Fatality Analysis Reporting System (FARS), except for American Samoa, Guam, the Commonwealth of the Northern Mariana Islands, or the United States Virgin Islands
- The State will actively encourage all relevant law enforcement agencies in the State to follow the guidelines established for vehicular pursuits issued by the International Association of Chiefs of Police that are currently in effect. (23 U.S.C. 402(j))
- The State will not expend Section 402 funds to carry out a program to purchase, operate, or maintain an automated traffic enforcement system, except in a work zone or school zone. (23 U.S.C. 402(c)(4))

I understand that my statements in support of the State's application for Federal grant funds are statements upon which the Federal Government will rely in determining qualification for grant funds, and that knowing misstatements may be subject to civil or criminal penalties under 18 U.S.C. 1001. I sign these Certifications and Assurances based on personal knowledge, and after appropriate inquiry.

Click here to validate form fields and permi	t signature
Signature Governor's Representative for Highway Safety Lisa Freeman	7/30/2029 Date

Printed name of Governor's Representative for Highway Safety